

Wednesday, April 9, 2025
Regular Meeting

Administration Building
4567 Route 9 North
Howell, New Jersey 07731

7:00 PM

At 7:00 PM the Board will convene to Public Session and may convene to Executive Session when needed and will return to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note Board Meeting is recorded for future possible airing on the district and other media venues.

A. Call to Order

| | |
|------------|-------------------------------|
| Subject : | 1. Notice of Meeting |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | A. Call to Order |
| Access : | Public |
| Type : | Procedural |

Public Content

The Annual Reorganization and Regular Meeting of the Howell Township Board of Education will be held at 7:00 PM on April 9, 2025, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 7:00 PM the Board will convene to Executive Session and will reconvene to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mrs. Cristy Mangano, Board President

Mr. Ira Thor, Board Vice President

Mrs. Martianne Degliuomini, Board Member

Mrs. Alexandria Langenberger, Board Member

Mrs. Maggie Lazur, Board Member

Dr. Denise Lowe, Board Member

Mr. Joseph Mauer, Board Member

Dr. Sara Moran, Board Member

Mrs. Jennifer Okerson, Board Member

| | |
|-----------|-------------------------------|
| Subject : | 2. Board Goals |
| Meeting : | Apr 9, 2025 - Regular Meeting |

Category :A. Call to Order

Access :Public

Type :Procedural

Public Content

| Board of Education Goals 2024-2025 |
|---|
| LearnerSuccess Reestablish academic striving, high expectations for every student, and a culture of learner resilience through individual support for all students. |
| Governance Monitor student progress and curricular programs with greater frequency, depth, and data analysis. |
| Boardsmanship Model collaboration, critical discourse, and civic engagement for all the students of this district. |
| Finance and Operations Prioritize the funding of balanced, developmentally appropriate, inclusive, and responsive learning environments |

Subject :3. Statement to the Public

Meeting :Apr 9, 2025 - Regular Meeting

Category :A. Call to Order

Access :Public

Type :Procedural

Public Content

The Howell Township Board of Education operates in a robust committee structure. Agenda items have been presented and evaluated in the committee format, or vetted administratively, prior to the Superintendent making the recommendation to the Board of Education. In the committee process and subsequently, the members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. Committee Chairs then make full reports to the Board prior to action being taken. In rare instances, matters are presented to the Board of Education for broader discussion at the same meeting where final action may be taken.

Subject :4. District Goals

Meeting :Apr 9, 2025 - Regular Meeting

Category :A. Call to Order

Access :Public

Type :Procedural

Public Content

| |
|----------------------|
| District Goals 24-25 |
|----------------------|

Learner Success:

Identify and close learning gaps through explicit instruction, small-group learning experiences, and bolster classroom cultures of learning.

District Culture & Climate:

Expand a positive culture of learning while supporting the social and emotional needs of all members of our school community with an emphasis on inclusive and culturally proficient practices.

Community Interaction:

Invigorate district outreach to, and interaction with, the community through a broad spectrum of communication platforms.

Operations:

Optimize operational efficiencies and expand revenue opportunities in all areas to maximize resources for classroom instruction and student supports.

| | |
|------------|-------------------------------|
| Subject : | 5. Roll Call |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | A. Call to Order |
| Access : | Public |
| Type : | Procedural |
| Subject : | 6. Salute to Flag |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | A. Call to Order |
| Access : | Public |
| Type : | Procedural |
| Subject : | 7. Announcement by President |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | A. Call to Order |
| Access : | Public |
| Type : | |

Public Content

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on April 2, 2025.

B. Comments

| | |
|-----------|------------------------------------|
| Subject : | 1. Statement of Mission and Vision |
|-----------|------------------------------------|

Statement

| | |
|------------|-------------------------------|
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | B. Comments |
| Access : | Public |
| Type : | Procedural |
| Subject : | 2. Board President's Comments |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | B. Comments |
| Access : | Public |
| Type : | Information |

C. Recognitions

| | |
|------------|-------------------------------|
| Subject : | 1. Student/Staff Recognitions |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | C. Recognitions |
| Access : | Public |
| Type : | Information |

Public Content

1. Student Board of Education Members
2. Sustainable New Jersey Grant Recipients
3. 5th Grade Basketball Champions
4. STEAM Tank Award Winners

D. Reports

| | |
|------------|---|
| Subject : | 1. Superintendent's and Board Secretary's Reports |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | D. Reports |
| Access : | Public |
| Type : | Information |

Public Content

1. Suspensions

2. Update

E. Committee Updates and Liaison Reports

| | |
|------------|--|
| Subject : | 1. Updates and Reports |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | E. Committee Updates and Liaison Reports |
| Access : | Public |
| Type : | Reports |

File Attachments

[3-18-2025 Safety Security Minutes.doc \(56 KB\)](#)

[DRAFT Education Committee Meeting Minutes -March 31, 2025.pdf \(349 KB\)](#)

[Draft Fin Minutes 4-7-25.pdf \(195 KB\)](#)

F. Discussion Items

| | |
|------------|--|
| Subject : | 1. Discussion Items May Result In Board Action |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | F. Discussion Items |
| Access : | Public |
| Type : | Discussion |

G. Comments from Public

| | |
|------------|-------------------------------|
| Subject : | 1. Public Comment Statement |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | G. Comments from Public |
| Access : | Public |
| Type : | Information |

Public Content

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or to enter into a question-and-answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with its Bylaw, the Board will limit each speakers comments to 3 minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized and called by the presiding officer. In accordance with Bylaw 0167, please sign in at one of the locations this evening with your full name, home address and other information needed to allow the district to contact you to respond to your comments if needed after this evening. The Presiding Officer or designee will use this list to call up residents that supplied their full name and address by their full name to speak during each Public Comment session. Please remember all comments are to be directed to the Presiding Officer, and not individual Board Members or members of Administration. Once your three minutes have

expired, please step away from the podium so the next member of the Public can have a chance to speak as well. We understand certain matters can invoke strong emotional feelings on both sides of the issue. The Board will maintain a level of decorum toward all speakers. Everyone is expected to maintain their own courtesy and civility toward the Board, Administration and more importantly, towards each other. Calling out, shouting down or disruption by any resident in the audience will not be answered or tolerated. Anyone that cannot abide by that will be asked to leave the room (or the meeting). As reflected in our policy, each Public Comment portion of the meeting tonight is 45 minutes with the President being the official timekeeper. Please note, some of the time during our second public comment section will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately the Board will not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into the matter. This allows for as many people as possible to speak during our meetings. We thank you in advance for your cooperation.

| | |
|------------|-------------------------------|
| Subject : | 2. Public Comments |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | G. Comments from Public |
| Access : | Public |
| Type : | Information |

Public Content

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

H. Executive Session

| | |
|----------------------|---|
| Subject : | 1. Enter into Executive Session |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | H. Executive Session |
| Access : | Public |
| Type : | Action |
| Recommended Action : | WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the Act) provides that the Howell Township Board of Education may hold an Executive Session from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that |

are permissible for discussion in Executive Session; and
WHEREAS, that the Board hereby declares that its
discussion of the following subject(s) will be made public at a
time when the public's interest in disclosure is greater than
any privacy or governmental interest being protected from
disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Howell
Township Board of Education that the Board shall go into
Executive Session to discuss the following items:

1. HIB
2. HIB Appeal
3. Legal Update
4. Personnel
5. Superintendent Evaluation Pre-Conference

Subject : 2. Items Discussed In Executive Session May Result In
Board Action When The Board Reconvenes To Public
Session

Meeting : Apr 9, 2025 - Regular Meeting

Category : H. Executive Session

Access : Public

Type : Information

I. Minutes and Correspondence

Subject : 1. Minutes

Meeting : Apr 9, 2025 - Regular Meeting

Category : I. Minutes and Correspondence

Access : Public

Type : Action, Minutes

Recommended Action : Approve the minutes of the March 12, 2025, Regular
Board of Education Meeting and Executive Session
minutes, as attached.

Minutes : [View Minutes](#) for Mar 12, 2025 - Regular Meeting

Subject : 2. Correspondence

Meeting : Apr 9, 2025 - Regular Meeting

Category : I. Minutes and Correspondence

Access : Public

Type : Information

Public Content

Correspondence received by the Board will be noted for the record and will be maintained on file in the
office of the Board Secretary.

J. Unfinished Business

Subject : 1. Unfinished Business
Meeting : Apr 9, 2025 - Regular Meeting
Category : J. Unfinished Business
Access : Public
Type : Discussion

K. New Business - Consent Agenda

Subject : 1. Approval of Consent Agenda
Meeting : Apr 9, 2025 - Regular Meeting
Category : K. New Business - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Motion to approve consent agenda and any addenda items as recommended by the Superintendent of Schools. [Abstentions to items will be noted in the minutes.]

L. Enrollment

M. 0000 Bylaws-Consent Agenda

N. 1000 Administration-Consent Agenda

O. 2000 Programs - Consent Agenda

Subject : 1. Monmouth County Arts Middle School Participation
Meeting : Apr 9, 2025 - Regular Meeting
Category : O. 2000 Programs - Consent Agenda
Access : Public
Type : Action (Consent)

Public Content

Approve participation in the Monmouth County Arts Middle School Program, one day per week for twelve weeks, February 2026 - May 2026. Transportation provided by the Monmouth County Arts Middle School. Program expenses are the responsibility of the parent/guardian.

Subject : 2. Student Registration National TSA Conference 2025
Meeting : Apr 9, 2025 - Regular Meeting
Category : O. 2000 Programs - Consent Agenda
Access : Public
Type : Action (Consent)

Recommended Action :

Approve the partial registration cost of approximately 40 middle school students to compete at the 2025 National Technology Student Association Conference at a cost of \$2,800.00 (Funds budgeted in the 2024-2025).

Public Content

Subject :3. Participation in Howell Day

Meeting :Apr 9, 2025 - Regular Meeting

Category :O. 2000 Programs - Consent Agenda

Access :Public

Type :Action (Consent)

Recommended Action :Approve the participation in Howell Day 2025.

Public Content

P. 3000 Professional Staff - Consent Agenda

Subject :1. Approval of LOA for Teacher

Meeting :Apr 9, 2025 - Regular Meeting

Category :P. 3000 Professional Staff - Consent Agenda

Access :Public

Type :Action (Consent)

Recommended Action :Approve the following leave of absence for Shannon Drexel, Grade 1 Teacher at Ramtown:

Public Content

| LEAVE | FROM | THROUGH |
|-----------------|----------------|---------------|
| Maternity Leave | June 9, 2025 | June 20, 2025 |
| With Pay | (10 sick days) | |
| With Benefits | | |

Subject :2. Approval of LOA Extension for Teacher

Meeting :Apr 9, 2025 - Regular Meeting

Category :P. 3000 Professional Staff - Consent Agenda

Access :Public

Type :

Action (Consent)

Recommended Action :

Approve the following leave of absence extension for
Courtney Hubert, Preschool Teacher at Adelphia:

Public Content

| LEAVE | FROM | THROUGH |
|--------------------|----------------|----------------|
| Ext. Medical Leave | March 22, 2025 | April 25, 2025 |
| Without Pay | (4 weeks) | |
| Without Benefits | | |

Subject :

3. Approval of LOA Extension for Teacher

Meeting :

Apr 9, 2025 - Regular Meeting

Category :

P. 3000 Professional Staff - Consent
Agenda

Access :

Public

Type :

Action (Consent)

Recommended Action :

Approve the following leave of absence extension for
Maria Kruysman, Preschool Teacher at Adelphia:

Public Content

| LEAVE | FROM | THROUGH |
|--------------------------|--------------|---------------|
| Family Leave | May 17, 2025 | June 6, 2025 |
| Without Pay | (3 weeks) | |
| With Benefits | | |
| Extended Maternity Leave | June 7, 2025 | June 30, 2025 |
| Without Pay | (2 weeks) | |
| Without Benefits | | |

Subject :

4. Approval of Substitute Limited Employment
Contract Extension

Meeting :

Apr 9, 2025 - Regular Meeting

Category :

P. 3000 Professional Staff - Consent Agenda

Access :

Public

Type :

Action (Consent)

Recommended Action :

Approve the extension of Josephine LoDuca-Vento to the
position of Preschool Teacher at Adelphia, from May 17,

2025 through June 30, 2025, at a salary of \$47,900, prorated. (Substitute Limited Employment Contract) (Rpl. M. Kruysman - LOA) (PEA Grant Funded)

Goals :

Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.

Public Content

Subject :

5. Approval of Substitute Limited Employment Contract

Meeting :

Apr 9, 2025 - Regular Meeting

Category :

P. 3000 Professional Staff - Consent Agenda

Access :

Public

Type :

Action (Consent)

Recommended Action :

Approve Bradley Shumer to the position of School Social Worker at Middle School South, from April 28, 2025 through June 30, 2025, at a salary of \$47,900, prorated. (Substitute Limited Employment Contract) (Rpl. L. Lloyd - LOA).
*PENDING CRIMINAL HISTORY

Goals :

Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.

Public Content

Subject :

6. Approval of Time Increase

Meeting :

Apr 9, 2025 - Regular Meeting

Category :

P. 3000 Professional Staff - Consent Agenda

Access :

Public

Type :

Action (Consent)

Recommended Action :

Approve the increase of time for Renee Morris, Itinerant Registered Nurse, from 29 hours per week not to exceed 40 hours per week, for the 2024-2025 school year.

Goals :

Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.
Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

Public Content

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|----------------------|---|
| Subject : | 7. Approval of Substitute Teacher(s) \$115 Per Day |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | P. 3000 Professional Staff - Consent Agenda |
| Access : | Public |
| Type : | Action (Consent) |
| Recommended Action : | Approve the following individual(s) to the position of Substitute Teacher(s) for the 2024-2025 school year at the rate of \$115 per day, as needed. *PENDING CRIMINAL HISTORY/CERTIFICATION |
| Goals : | <p>Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.</p> <p>Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.</p> |

Public Content

| | |
|--------------------------------------|---------------------|
| Deborah Patterson (effective3/21/25) | Pamela Hill* |
| Brianna DeLuca* | Mackenzie Smith* |
| Ava Bamonte* | Danielle Chenoweth* |
| Alyssa Bernstein* | Brianna Germadnig* |
| Stephen DeFelice* | |

| | |
|----------------------|---|
| Subject : | 8. Approval of Substitute Teacher(s) \$130 Per Day |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | P. 3000 Professional Staff - Consent Agenda |
| Access : | Public |
| Type : | Action (Consent) |
| Recommended Action : | Approve the following individual(s) to the position of Substitute Teacher(s) for the 2024-2025 school year at the rate of \$130 per day, as needed. *PENDING CRIMINAL HISTORY/CERTIFICATION |
| Goals : | <p>Over the next five years, promote holistic student well-being through increased support, restorative programs,</p> |

mental health services, social engagement, and physical activity across all grade levels.
Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

Public Content

| | |
|----------------|--|
| Mackenzie Wall | |
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| | |

| | |
|----------------------|--|
| Subject : | 9. Approval of Substitute Salary Upgrade |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | P. 3000 Professional Staff - Consent Agenda |
| Access : | Public |
| Type : | Action (Consent) |
| Recommended Action : | Approve the salary upgrade for Natia Kennedy, from \$115 per day to \$130 per day, effective April 1, 2025, (obtained teaching certificate). |

Public Content

| | |
|----------------------|--|
| Subject : | 10. Approval of Classroom Observation (s) |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | P. 3000 Professional Staff - Consent Agenda |
| Access : | Public |
| Type : | Action (Consent) |
| Recommended Action : | Approve the following list of individual(s) to complete their hourly classroom observation requirements in the Howell Township Public Schools: |
| Goals : | Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels. Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners. |

Public Content

| NAME | TIME | SCHOOL |
|-----------------|---|---------------------------|
| Hailey Lokerson | April 10, 2025 - June 30, 2025, 30 Hours Occupational Therapy | Karen Sclafani, Itinerant |

Subject : 11. Retirement of Teacher
Meeting : Apr 9, 2025 - Regular Meeting
Category : P. 3000 Professional Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Accept, with regret, the retirement of Cathy Kuegler, Special Education Teacher at Middle School North, effective July 1, 2025

Public Content

Subject : 12. Retirement of Teacher
Meeting : Apr 9, 2025 - Regular Meeting
Category : P. 3000 Professional Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Accept, with regret, the retirement of Lori Breunig, Grade 6 Language Arts Teacher at Middle School North, effective July 1, 2025

Public Content

Subject : 13. Retirement of Teacher
Meeting : Apr 9, 2025 - Regular Meeting
Category : P. 3000 Professional Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Accept, with regret, the retirement of Maria Franzoni, Special Education Teacher at Taunton, effective July 1, 2025

Public Content

Subject : 14. Retirement of Teacher
Meeting : Apr 9, 2025 - Regular Meeting
Category : P. 3000 Professional Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Accept, with regret, the retirement of Douglas Anderson, Grade 8 Social Studies Teacher at MS North, effective July 1, 2025

Public Content

Subject : 15. Retirement of Teacher
Meeting : Apr 9, 2025 - Regular Meeting
Category : P. 3000 Professional Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Accept, with regret, the retirement of Lisa Rojas, Grade 5 Teacher at Aldrich, effective July 1, 2025

Public Content

Subject : 16. Retirement of Teacher
Meeting : Apr 9, 2025 - Regular Meeting
Category : P. 3000 Professional Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Accept, with regret, the retirement of Michael Savino, Special Education Teacher at Memorial, effective July 1, 2025

Public Content

Subject : 17. Retirement of Teacher
Meeting : Apr 9, 2025 - Regular Meeting

Category : P. 3000 Professional Staff - Consent
Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept, with regret, the retirement of John Nerenberg,
Grade 4 Teacher at Aldrich, effective July 1, 2025

Public Content

Subject : 18. Retirement of School Psychologist

Meeting : Apr 9, 2025 - Regular Meeting

Category : P. 3000 Professional Staff - Consent
Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept, with regret, the retirement of Stephanie
Spinapont, School Psychologist at Land O'Pines,
effective July 1, 2025

Public Content

Subject : 19. Retirement of LDTC

Meeting : Apr 9, 2025 - Regular Meeting

Category : P. 3000 Professional Staff - Consent
Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept, with regret, the retirement of Maureen Nettis,
Learning Disabilities Teacher Consultant at Middle School
South, effective July 1, 2025

Subject : 20. Resignation of Itinerant Registered
Nurse

Meeting : Apr 9, 2025 - Regular Meeting

Category : P. 3000 Professional Staff - Consent
Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept, with regret, the resignation of Kristen Spahn,
Itinerant Registered Nurse, effective March 28, 2025.

Public Content

Subject : 21. Resignation of Teacher
Meeting : Apr 9, 2025 - Regular Meeting
Category : P. 3000 Professional Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Accept, with regret, the resignation of Leia McConville, Preschool Teacher at Adelphia, effective July 1, 2025.

Public Content

Subject : 22. Rescind Appointment of Extended School Year Staff
Meeting : Apr 9, 2025 - Regular Meeting
Category : P. 3000 Professional Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Recind the appointment of the following staff members for the 2025 Extended School Year Program (Previously approved February 5, 2025).

Public Content

| Name | Position |
|----------------|---------------------------|
| Olivia Ruppel | Speech |
| Tiffany Varley | Special Education Teacher |

Subject : 23. Approval of Extended School Year Program Staff
Meeting : Apr 9, 2025 - Regular Meeting
Category : P. 3000 Professional Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve the attached staff to work the 2025 Extended School Year Program. Faculty Meeting July 2, 2025, program will run July 7-August 14, 2025 (Monday-Thursday)

(IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment). *Pending Criminal History/Certification

Goals :

Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.

File Attachments

[4.9.25 Certificated Staff.pdf \(65 KB\)](#)

Subject :

24. Extended School Year Program Substitute Teachers

Meeting :

Apr 9, 2025 - Regular Meeting

Category :

P. 3000 Professional Staff - Consent Agenda

Access :

Public

Type :

Action (Consent)

Recommended Action :

Approve the following substitute teachers for the 2025 Extended School Year Program, July 7-August 14, 2025 (Monday-Thursday), at the rate of \$20 per hour not to exceed 4.5 hours per day. *Pending Criminal History /Certification

Goals :

Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.

Public Content

| | |
|----------------|----------------|
| Erica Galatola | Bianca Panella |
| Rena Spiegel* | David Gilbert |
| Carly Alburtus | Ariana Wolf |

Subject :

25. Approval of ML Summer Screeners

Meeting :

Apr 9, 2025 - Regular Meeting

Category :

P. 3000 Professional Staff - Consent Agenda

Access :

Public

Type :

Action (Consent)

Recommended Action :

Approve the following individuals as ML Summer Screeners for the Summer of 2025 at \$25 per hour, not to exceed \$1400.

Goals :

Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

Public Content

| NAME | SCHOOL |
|------------------------|--------|
| Natalie Clifford | |
| Natalia Zepeda | |
| Oksana Telipska | |
| Gabriella Marzella | |
| Maria Acosta-Silvestri | |
| | |
| | |
| | |
| | |

Subject : 26. Approval of Tuition Reimbursement
Meeting : Apr 9, 2025 - Regular Meeting
Category : P. 3000 Professional Staff - Consent Agenda
Access : Public
Type : Action
Recommended Action : Approve the reimbursement of 50% of the tuition cost for the attached graduate course(s) being taken during the 2024-2025 School year. The attached staff member(s) shall be reimbursed consistent with contract upon the successful completion of the course(s):

File Attachments

[Tuition Reimbursement 4_9_25.pdf \(51 KB\)](#)

Subject : 27. Second Read Policy 3160
Meeting : Apr 9, 2025 - Regular Meeting
Category : P. 3000 Professional Staff - Consent Agenda
Access : Public
Type : Action, Action (Consent)
Recommended Action : Approve Second Read Policy 3160 Teaching Staff Member

Public Content

File Attachments

[Policy 3160 Teaching Staff Members - 2nd Read .doc \(77 KB\)](#)

Subject : 28. Second Read Regulation 3160
Meeting : Apr 9, 2025 - Regular Meeting

Category :P. 3000 Professional Staff - Consent Agenda

Access :Public

Type :Action, Action (Consent)

Recommended Action :Approve Second Read Regulation 3160 Physical Examination

File Attachments

[Regulation 4160 Physical Examination 2nd Read .doc \(59 KB\)](#)

Subject :29. Approve Continuing Education Unit Courses and Staff Members to Teacher Courses

Meeting :Apr 9, 2025 - Regular Meeting

Category :P. 3000 Professional Staff - Consent Agenda

Access :Public

Type :Action (Consent)

Recommended Action :Approve the following Continuing Education Seminars /Workshop and staff members to develop and teach the CEU Seminar/Workshops listed, for the Spring 2025 session, contingent upon sufficient enrollment:

Goals :
[Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.](#)

Public Content

| U Title | Instructor Name | School | CEU Credits | Develop | Instruct | Total Stipend |
|--|-----------------|----------|-------------|---------|----------|---------------|
| Connected Classroom: Using Technology to Save Time & Engage Students | Erin Cutillo | Memorial | 1.0 | \$540 | \$540 | \$1,080 |
| Tasking Our Classroom with Artificial Intelligence | Stephen Rao | Ramtown | 0.2 | \$108 | \$108 | \$216 |
| | | | | | | |

| | | | | | | |
|--|----------------|---------|-----|-------|-------|-------|
| ating Content n Canva ication | Stephen Rao | Ramtown | 0.2 | \$108 | \$108 | \$216 |
| essibility ions in Google s and iPads Your Students | Stephen Rao | Ramtown | 0.2 | \$108 | \$108 | \$216 |

Subject : 30. Authorization of Workshop Mileage and Registration

Meeting : Apr 9, 2025 - Regular Meeting

Category : P. 3000 Professional Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

Goals : Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.

File Attachments

[April Workshop 2025.pdf \(89 KB\)](#)

Q. 4000 Support Staff - Consent Agenda

Subject : 1. Retirement of Paraprofessional

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept, with regret, the retirement of Penelope Hanson, Paraprofessional at Adelphia, effective July 1, 2025.

Public Content

Subject : 2. Retirement of Paraprofessional

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept, with regret, the retirement of Margaret Weeks, Paraprofessional at Griebing, effective July 1, 2025.

Public Content

Subject : 3. Resignation of ESL Instructional Assistant

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept, with regret, the resignation of Kaltrina Kolari, ESL Instructional Assistant at Ardena, effective March 20, 2025.

Public Content

Subject : 4. Resignation of Paraprofessional

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept, with regret, the resignation of Florina Bomova, Paraprofessional at Middle School North, effective April 1, 2025.

Public Content

Subject : 5. Approval of Paraprofessional(s) for Special Education

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the following individual(s) to the position of

Paraprofessional for Special Education, at Step 1, \$29,400, prorated. *PENDING CRIMINAL HISTORY

Goals :

Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.

Public Content

| NAME | SCHOOL | START DATE |
|------------------|----------|------------|
| Jennifer Zirino* | Memorial | 4/10/2025 |

Subject : 6. Amend of LOA for Paraprofessional

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent
Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Amend the following leave of absence for Dawn-Bennett Douglas, Special Education Paraprofessional at Land O'Pines:

Public Content

| LEAVE | FROM | THROUGH |
|---------------|----------------|--------------|
| Family Leave | March 18, 2025 | June 17,2025 |
| Without Pay | (12 weeks) | |
| With Benefits | | |

Subject : 7. Approval of LOA for
Paraprofessional

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent
Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the following leave of absence for Kelsey Hart, Preschool Paraprofessional at Adelphia:

Public Content

| LEAVE | FROM | THROUGH |
|-------|------|---------|
|-------|------|---------|

| | | |
|------------------|----------------|---------------|
| Medical Leave | April 21, 2025 | June 30, 2025 |
| Without Pay | (10 weeks) | |
| Without Benefits | | |

Subject : 8. Approval of LOA Extension for Paraprofessional

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the following leave of absence extension for Kennedy McKenna, Special Education Paraprofessional at Memorial:

Public Content

| LEAVE | FROM | THROUGH |
|--------------------------|----------------|--------------|
| Extended Maternity Leave | March 15, 2025 | May 30, 2025 |
| Without Pay | (10 weeks) | |
| Without Benefits | | |

Subject : 9. Approval of LOA for Paraprofessional

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the following leave of absence for Jessica Uveges, Preschool Paraprofessional at Newbury:

Public Content

| LEAVE | FROM | THROUGH |
|-----------------|--------------------------------|--------------|
| Maternity Leave | May 28, 2025 | June 6, 2025 |
| With Pay | (5 Sick Days/ 3 Personal Days) | |
| With Benefits | | |
| | | |

| | | |
|---------------|--------------|---------------|
| Medical Leave | June 7, 2025 | June 30, 2025 |
| Without Pay | (2 weeks) | |
| With Benefits | | |

Subject : 10. Approval of Substitute School Secretary(s)/Office Assistant(s)

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the following to the position of Substitute School Secretary(s)/Office Assistant(s) for the 2024-2025 school year at the rate of \$105 per day, as needed. *PENDING CRIMINAL HISTORY

Goals : [Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.](#)

Public Content

| | |
|---------------------------------------|--------------|
| Deborah Patterson (effective 3/21/25) | Pamela Hill* |
| Michele Lazan* | |
| | |
| | |

Subject : 11. Approval of Substitute Paraprofessional(s)

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the following to the position of Substitute Paraprofessional(s) for the 2024-2025 school year at the rate of \$105 per day, as needed. *PENDING CRIMINAL HISTORY

Goals : [Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.](#)

Public Content

Subject : 12. Extended School Year Program
Paraprofessionals

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the attached staff to work the 2025 Extended School Year Program. Faculty Meeting July 2, 2025, program will run July 7-August 14, 2025 (Monday-Thursday) (IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment). *Pending Criminal History

Goals : Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.

File Attachments

[4.7.25 Support Staff .pdf \(72 KB\)](#)

Subject : 13. Rescind Appointment of Extended School Year Paraprofessional

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Recind the appointment of Gina Stefanelli from the position of Special Education Paraprofessional for the 2025 Extended School Year Program (Previously approved February 5, 2025).

Public Content

Subject : 14. Appointment of Hourly Buildings & Grounds Personnel

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Appoint the following to the position of Hourly Buildings & Grounds Personnel for the 2024-2025 school year at an hourly rate of \$16.49/hr. PENDING CRIMINAL HISTORY

Public Content

| |
|--------------------|
| Pathuman Gawlowski |
|--------------------|

Subject : 15. Approval of Transfer to Grounds

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the transfer of Kevin Streicher from Custodian at Ramtown School to the position of Groundman with the Buildings & Grounds Department, effective April 15, 2025 at Step 2, \$36,050 on the Grounds Salary Guide, prorated.

Public Content

Subject : 16. Approval of LOA for Custodian

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the following leave of absence for Ramazon Simsir, Custodian Middle School North:

Public Content

| LEAVE | FROM | THROUGH |
|--------------------|----------------|---------------|
| Ext. Medical Leave | March 21, 2025 | June 30, 2025 |
| Without Pay | | |
| With Benefits | | |

Subject : 17. Resignation of Hourly Custodian

Meeting : Apr 9, 2025 - Regular Meeting

Category : Q. 4000 Support Staff - Consent Agenda

Access : Public

Type :Action (Consent)

Recommended Action :Accept, with regret, the resignation of Raissa Bembeeva, Hourly Custodian with the Buildings and Grounds Department, effective May 10, 2025.

Public Content

Subject :18. Resignation of Hourly Custodian

Meeting :Apr 9, 2025 - Regular Meeting

Category :Q. 4000 Support Staff - Consent Agenda

Access :Public

Type :Action (Consent)

Recommended Action :Accept, with regret, the resignation of Melissa Siegel, Hourly Custodian with the Buildings and Grounds Department, effective March 24, 2025.

Public Content

Subject :19. Appointment of Bus Drivers

Meeting :Apr 9, 2025 - Regular Meeting

Category :Q. 4000 Support Staff - Consent Agenda

Access :Public

Type :Action (Consent)

Recommended Action :Appoint the following list to the position of Bus Driver for the 2024-2025 school year on Step 1 of the Bus Driver Salary Guide at a rate of \$25.16 per hour, PENDING CDL LISENCE.

Public Content

| LAST NAME | FIRST NAME | NOTES |
|---------------|------------|--------------------------|
| Anselmi | Daniel | Effective April 21, 2025 |
| Morales | Melissa | |
| Toro-Gonzalez | Joefredo | |

Subject :20. Medical Leave for Bus Driver

Meeting :Apr 9, 2025 - Regular Meeting

Category :Q. 4000 Support Staff - Consent

Agenda

Access :

Public

Type :

Action (Consent)

Recommended Action :

Approve the following Medical Leave for Jennifer Holmes, part-time Bus Driver in Transportation:

Public Content

| LEAVE | FROM | THORUGH |
|---------------|------------------|---------------|
| Medical leave | February10, 2025 | May 27, 2025 |
| With Pay | (69 Sick Days) | |
| Medical Leave | May 28, 2025 | June 20, 2025 |
| Without Pay | (18 Days) | |

Subject :

21. Amended Family Leave for Bus Driver

Meeting :

Apr 9, 2025 - Regular Meeting

Category :

Q. 4000 Support Staff - Consent Agenda

Access :

Public

Type :

Action (Consent)

Recommended Action :

Amend the Family Leave for Betania Salinas, Bus Driver in Transportation, previously approved March 12, 2025 through April 7, 2025.

Public Content

| LEAVE | FROM | TO |
|-------------|------------------|---------------|
| FMLA | January 13, 2025 | March31, 2025 |
| Without Pay | | |

Subject :

22. Medical Leave for Bus Aide

Meeting :

Apr 9, 2025 - Regular Meeting

Category :

Q. 4000 Support Staff - Consent Agenda

Access :

Public

Type :

Action (Consent)

Recommended Action :

Approve the following Medical Leave for Jeanine Parisi, Bus Aide in Transportation:

Public Content

| LEAVE | FROM | THROUGH |
|---------------|----------------|--------------|
| Medical Leave | March 17, 2025 | May 2, 2025 |
| With Pay | (30 Sick Days) | |
| Medical Leave | May 5, 2025 | May 19, 2025 |
| Without Leave | (11 Days) | |

Subject : 23. Medical Leave for Bus Driver
Meeting : Apr 9, 2025 - Regular Meeting
Category : Q. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve the following Medical Leave for Walter Pennington, Bus Driver in Transportation:

Public Content

| LEAVE | FROM | THROUGH |
|---------------|-----------------|----------------|
| Medical Leave | January 2, 2025 | March 21, 2025 |
| With Pay | (55 Sick Days) | |
| Medical Leave | March 24, 2025 | May 2, 2025 |
| Without Pay | (25 Days) | |

Subject : 24. Resignation of Bus Aide
Meeting : Apr 9, 2025 - Regular Meeting
Category : Q. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Accept, with regret, the resignation of Frances Noone, Bus Aide with the Transportation Department, effective April 25, 2025.

Public Content

Subject : 25. Second Read Policy 4160

| | |
|----------------------|--|
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | Q. 4000 Support Staff - Consent Agenda |
| Access : | Public |
| Type : | Action, Action (Consent) |
| Recommended Action : | Approve Second Read Policy 4160 Physical Examination |

Public Content

File Attachments

[P 4160 Physical Examination 2nd Read .doc \(76 KB\)](#)

| | |
|----------------------|--|
| Subject : | 26. Second Read Regulation 4160 |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | Q. 4000 Support Staff - Consent Agenda |
| Access : | Public |
| Type : | Action, Action (Consent) |
| Recommended Action : | Approve Second Read Regulation 4160 Physical Examination |

Public Content

File Attachments

[Regulation 4160 Physical Examination 2nd Read \(1\).doc \(59 KB\)](#)

R. 5000 Pupils - Consent Agenda

| | |
|----------------------|---|
| Subject : | 1. Affirm HIB Report |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | R. 5000 Pupils - Consent Agenda |
| Access : | Public |
| Type : | Action |
| Recommended Action : | Affirm the Superintendent's recommendation on Harassment, Intimidation and Bullying findings as reported at the March 12, 2025 Board Meeting. |
| Subject : | 2. Tuition Student - Gloucester Township School |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | R. 5000 Pupils - Consent Agenda |
| Access : | Public |

Type : Action, Action (Consent)

Recommended Action : Accept tuition from Gloucester Township School for a 8th grade student (placed in a mentor group home in Howell) to attend Middle School North for the remainder of the 2024-2025 school year at a tuition cost of \$16,770.00/\$93.16 per diem plus any applicable costs (prorated)

Public Content

Subject : 3. Second Read Policy 5512

Meeting : Apr 9, 2025 - Regular Meeting

Category : R. 5000 Pupils - Consent Agenda

Access : Public

Type : Action, Action (Consent)

Recommended Action : Approve Second Read Policy 5512 Harassment, Intimidation or Bullying

Public Content

File Attachments

[P 5512 Harassment, Intimidation, or Bullying 2nd Read.doc \(161 KB\)](#)

Subject : 4. Second Read Policy 5533

Meeting : Apr 9, 2025 - Regular Meeting

Category : R. 5000 Pupils - Consent Agenda

Access : Public

Type : Action, Action (Consent)

Recommended Action : Approve Second Read Policy 5533 Student Smoking

Public Content

File Attachments

[P 5533 Student Smoking 2nd Read.doc \(89 KB\)](#)

Subject : 5. Second Read Regulation 5533

Meeting : Apr 9, 2025 - Regular Meeting

Category : R. 5000 Pupils - Consent Agenda

Access : Public

Type : Action, Action (Consent)

Recommended Action :

Approve Second Read Regulation 5533 Student Smoking

Public Content

File Attachments

[R 5533 Student Smoking 2nd Read.doc \(51 KB\)](#)

Subject : 6. Second Read Policy 5701
Meeting : Apr 9, 2025 - Regular Meeting
Category : R. 5000 Pupils - Consent Agenda
Access : Public
Type : Action, Action (Consent)
Recommended Action : Approve Second Read Policy 5701 Academic Integrity

Public Content

File Attachments

[P 5701 Academic Integrity 2nd Read.doc \(61 KB\)](#)

S. 6000 Finances - Consent Agenda

Subject : 1. Bills and Claims Submitted by Board Secretary
Meeting : Apr 9, 2025 - Regular Meeting
Category : S. 6000 Finances - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve the payment of all bills and claims as shown for the periods March 1, 2025 to March 14, 2025 and March 15, 2025 to March 31, 2025 been certified by the Board Secretary and filed in the Board Office.

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of March 31, 2025 no budgetary line item account has obligations and payments, (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Note: Each Board Member will recuse themselves from voting on any payment or portion of payment for reimbursement of expenses for routine, mandated or workshop related items.

File Attachments

[Bills and Claims 3-15-25 to 3-31-25.pdf \(679 KB\)](#)
[Bills and Claims 3-1-25 to 3-31-25.pdf \(81 KB\)](#)
[Bills and Claims 3-1-25 to 3-14-25.pdf \(770 KB\)](#)

Subject : 2. February 2025 Board Secretary and Treasurer Report

Meeting : Apr 9, 2025 - Regular Meeting

Category : S. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve February, 2025 Board Secretary and Treasurer Report

File Attachments

[February Secretary Report.pdf \(1,161 KB\)](#)
[TREASURER REPORT001.pdf \(32 KB\)](#)

Subject : 3. Revised Tentative Base Budget

Meeting : Apr 9, 2025 - Regular Meeting

Category : S. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the submission of the revised 2025-2026 Tentative School Budget to the Monmouth County Executive Superintendent of Schools as recommended by the Finance Committee at the April 7, 2025 Finance Committee Meeting.

Goals : Over five years, prioritize equitable access and infrastructure enhancement, leveraging partnerships, grants, and budget planning for optimal staff support and student success.

Public Content

Tentative Budget

The Superintendent recommends approval to adopt the Tentative Budget for FY 2025-2026:

BE IT RESOLVED that the tentative budget be approved for the 2025-2026 School Year using the 2025-2026 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

| | | | | | |
|--|--|---------|---------|---------|-------|
| | | General | Special | Debt | |
| | | Fund | Revenue | Service | TOTAL |
| | | | | | |

| | | | | | |
|--------------|--|---------------|---------------|-----------|----------------|
| 2025-2026 | | \$136,784,443 | \$ 13,678,971 | \$ 62,139 | \$ 150,525,553 |
| Total | | | | | |
| Expenditures | | | | | |
| Less: | | 43,598,169 | 13,678,971 | • 0 - | 57,277,140 |
| Anticipated | | | | | |
| Revenues | | | | | |
| Taxes to be | | \$ 93,186,274 | • 0 - | \$ 62,139 | 93,248,413 |
| Raised | | | | | |

And to advertise said tentative budget in the paper of record in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Howell Board of Education Administration Building located at 4567 Route 9, Howell, New Jersey on Wednesday, May 7, 2025 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2025-2026 School Year.

Adjustment for ENROLLMENT

BE IT RESOLVED that the Howell Board of Education includes in the final budget the adjustment for enrollment in the amount of \$464,548. The district intends to utilize this adjustment for supplies and materials necessary for the additional students.

Adjustment for HEALTH CARE COSTS

BE IT RESOLVED that the Howell Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$671,669. The additional funds will be used to pay for the additional increases in health benefit premiums.

Capital Reserve Withdrawal Local Share

BE IT RESOLVED that included in budget line 600, Budgeted Withdrawal from Capital Reserve for Local Share, is the balance of the funds needed of \$7,696,575 for local share of ROD grant capital projects as listed below.

- Boilers at Ardena, LOP, Aldrich, Newbury, Ramtown, Griebing, Taunton (\$1,233,225)
- Cupola at Ardena (\$300,300)
- Controls at MSN, MSS (\$742,800)
- Cooling Towers at Adelphia, Greenville, Memorial (\$5,420,250)

The total cost of these school facility ROD grant projects is \$12,827,625 for which \$5,131,050 was determined as the final eligible cost and the \$7,696,575 was determined as the local share.

Capital Reserve Withdrawal Other Capital Projects

BE IT RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve Other Capital Projects in the amount of \$2,910,000 for:

- Roofing at Griebing, Taunton, Newbury, Memorial (\$2,425,000)

- Boiler Room Stairs at MSN (\$15,000)
- Doors at LOP, Transportation, MSN, Aldrich (\$40,000)
- District-wide asphalt/paving/concrete (\$280,000)
- Bathrooms at Ardena (\$150,000)

The total cost of these projects is \$2,910,000 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Maintenance Reserve Withdrawal

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$2,862,470 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

Travel and Related Expense Reimbursement 2025-2026

WHEREAS, the Howell Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Howell Board of Education established \$100,000 as the maximum travel amount for the current school year and has expended \$29,705.37 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$100,000 for the 2025-2026 school year.

| | |
|----------------------|--|
| Subject : | 4. NJSIG Safety Grant |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | S. 6000 Finances - Consent Agenda |
| Access : | Public |
| Type : | Action (Consent) |
| Recommended Action : | Approve the submission of the NJSIG Safety Grant application for the 2026 fiscal year in the amount of \$4,898.00. |

Public Content

| | |
|------------|-----------------------------------|
| Subject : | 5. NJSBA's AI Conference |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | S. 6000 Finances - Consent Agenda |
| Access : | Public |
| Type : | Action (Consent) |

Recommended Action : Authorize the registration of Board Members and Administration to attend the NJSBA's AI Conference at the Conference Center at Mercer County College, on Friday, June 6, 2025, 9:30a.m. - 3:30 p.m., at \$119.00 per person, with allowable expenses to be reimbursed after attendance at the workshop, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines. (Poll will be taken at meeting for attendance).
Each board member will recuse themselves on voting on his /her attendance.

Subject : 6. NJSBA 2025 Annual Workshop Registration

Meeting : Apr 9, 2025 - Regular Meeting

Category : S. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the following registration fees for attendance of Board Members, Senior Administration, Jackie Larcara, Assistant Business Administrator and Kaity Gray, Director of Personnel to attend the NJSBA Annual Workshop in Atlantic City to be held from Monday, October 20, 2025 to Thursday, October 23, 2025, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

Each Board Member will recuse themselves from voting on his/her attendance and will vote on approval of the other board members.

Public Content

\$2,200.00 group registration fee (25 individuals)

\$ 550.00 per each additional registrant

Subject : 7. NJSBA 2025 Annual Workshop Conference Attendance

Meeting : Apr 9, 2025 - Regular Meeting

Category : S. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve attendance of Board Members, Senior Administration, Jackie Larcara, Assistant Business Administrator and Kaity Gray, Director of Personnel to attend the NJSBA Annual Workshop to be held from Monday, October 20, 2025 to Thursday, October 23, 2025, with allowable expenses to be reimbursed after attendance at the workshop, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines. Requests for

reservations for Sunday, October 19, 2025 will be made based upon availability with reimbursement made by individual for that evening.

Each Board Member will recuse themselves from voting on his /her attendance and will vote on approval of the other board members.

| | |
|----------------------|---|
| Subject : | 8. NJSBA 2025 Annual Workshop - Administration |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | S. 6000 Finances - Consent Agenda |
| Access : | Public |
| Type : | Action (Consent) |
| Recommended Action : | Approve attendance of Joseph Isola, Superintendent, Bruce Preston, Assistant Superintendent Personnel, Ronald Sanasac, Assistant Superintendent/Board Secretary, Dorothea Fernandez Director of Pupil Services and Claire Engle, Project Director at the NJSBA Annual Workshop to be held from Monday, October 20, 2025 to Thursday, October 23, 2025, with allowable expenses to be reimbursed after attendance at the workshop, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines. Requests for reservations for Sunday, October 19, 2025 will be made based upon availability with reimbursement made by individual for that evening. |
| Subject : | 9. Purchase of Air Filters |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | S. 6000 Finances - Consent Agenda |
| Access : | Public |
| Type : | Action (Consent) |
| Recommended Action : | Approve the attached Quotes for Air Filters from Brookaire Company, LLC, 46 Whelan Road, East Rutherford, NJ 07073 for a cost of \$12,911.70. (ED Data #11063) |

Public Content

File Attachments

[Quotes for Air Filters.pdf \(539 KB\)](#)

| | |
|------------|---|
| Subject : | 10. Adelphia School - Playground Equipment and Installation |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | S. 6000 Finances - Consent Agenda |
| Access : | Public |
| Type : | Action (Consent) |

Recommended Action : Approve Proposal #6371-1 and Proposal #6372 for Ben Shaffer Recreation, P.O. Box 844, Lake Hopatcong, NJ 07849 for playground equipment and installation at Adelpia School at a cost of \$214,633.95 (Bid #ESCNJ-24/25-01; Co-op #65MCESCCPS)

Goals : Over five years, prioritize equitable access and infrastructure enhancement, leveraging partnerships, grants, and budget planning for optimal staff support and student success.

Public Content

File Attachments

[Proposal_6371-1 and Proposal_6372.pdf \(163 KB\)](#)

Subject : 11. Greenville School - Line Striping Parking Lot

Meeting : Apr 9, 2025 - Regular Meeting

Category : S. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve quote for Greenville School to provide Line Striping, from R&L Striping, LLC, 56 Slocum Place, Long Branch, NJ 07740 at a total cost of \$5,967.00

Goals : Over five years, prioritize equitable access and infrastructure enhancement, leveraging partnerships, grants, and budget planning for optimal staff support and student success.

Public Content

File Attachments

[Quote R&L Striping LLC - Greenville School.pdf \(28 KB\)](#)

Subject : 12. Middle School South - Air Conditioning

Meeting : Apr 9, 2025 - Regular Meeting

Category : S. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve Proposal #UTP25-248 from Unitemp MD, LLC, 26 World's Fair Drive, Somerset, NJ 08873 for Middle School South's Daikin Chiller Repairs Circuit #2 at a cost of \$13,753.00. (NJCPA #CK04NJ/BID #BC-BID-01.1)

Goals : Over five years, prioritize equitable access and infrastructure enhancement, leveraging partnerships, grants, and budget planning for optimal staff support and student success.

Public Content

File Attachments

[UNITEMP Proposal UTP25-248.pdf \(194 KB\)](#)

Subject : 13. Middle School North and Middle School South - Controls Replacement

Meeting : Apr 9, 2025 - Regular Meeting

Category : S. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve Proposal # UTC25-121 for upgrade existing Niagara supervisor license for an additional (128) controllers and new Variable-Air Volume Boxes, (Quantity-128) for Middle School South at a cost of \$230,400.00 and upgrade existing Niagara supervisor license for an additional (98) controllers, Air Handler Units (Quantity-9), and Variable Air-Volume Boxes (Quantity-72) for Middle School North at a cost of \$266,400.00 to Unitemp MDI, 26 World's Fair Drive, Somerset, NJ 08873 at a total cost for both schools of \$496,800.00. (NJCPA #CK04NJ/BID #BC-BID-01.1)

Goals : Over five years, prioritize equitable access and infrastructure enhancement, leveraging partnerships, grants, and budget planning for optimal staff support and student success.

Public Content

File Attachments

[Quote No UTC25-121.pdf \(66 KB\)](#)

Subject : 14. Land O'Pines School, Memorial School, Ardena School, Middle School North, Middle School South, Taunton School - Concrete Curbing

Meeting : Apr 9, 2025 - Regular Meeting

Category : S. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve quote for the removal and replacement of concrete sidewalk for Land O'Pines School at a cost of \$15,660.00, Memorial School at a cost of \$14,480.00, Ardena School at a cost of \$5,396.55, Middle School North at a cost of

\$30,266.15, Middle School South at a cost of \$10,143.00, and Taunton School at a cost of \$10,043.00 from Cifelli & Son General Construction, Inc., 4 Coppola Street, Nutley, NJ 07110 at a total cost of \$85,988.70 (ED DATA BID # 12742, Masonry, Concrete #24B)

Public Content

File Attachments

[Cifelli Howell BOE 25-Curb 6.pdf \(49 KB\)](#)

| | |
|----------------------|---|
| Subject : | 15. Newbury School - Playground Equipment and Installation |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | S. 6000 Finances - Consent Agenda |
| Access : | Public |
| Type : | Action (Consent) |
| Recommended Action : | Approve Proposal #6380 AND #6381 for Ben Shaffer Recreation, P.O. Box 844, Lake Hopatong, NJ 07849 for playground equipment and installation at Newbury School at a cost of \$178,068.65 (BID #ESCNJ 24/25-03; Co-op #65MCESCCPS) |
| Goals : | Over five years, prioritize equitable access and infrastructure enhancement, leveraging partnerships, grants, and budget planning for optimal staff support and student success. |

Public Content

File Attachments

[Proposal #6371 and Proposal #6372.pdf \(1,131 KB\)](#)

T. 7000 Property - Consent Agenda

U. 8000 Operations - Consent Agenda

V. 9000 Community - Consent Agenda

| | |
|----------------------|--|
| Subject : | 1. Second Read Policy 9163 |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | V. 9000 Community - Consent Agenda |
| Access : | Public |
| Type : | Action, Action (Consent) |
| Recommended Action : | Approve Second Read Policy 9163 Spectator Code of Conduct for Interscholastic Events |

Public Content

File Attachments

[P 9163 Spectator Code Of Conduct for Interscholastic Events 2nd Read.doc \(72 KB\)](#)

W. New Business: Non-Consent Agenda Items

Subject : 1. New Business: Non-Consent Agenda Items

Meeting : Apr 9, 2025 - Regular Meeting

Category : W. New Business: Non-Consent Agenda Items

Access : Public

Type : Discussion

X. New Business: Addenda to the Agenda

Y. Comments from the Public

Subject : 1. Public Comments

Meeting : Apr 9, 2025 - Regular Meeting

Category : Y. Comments from the Public

Access : Public

Type : Information

Public Content

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Subject : 2. May be submitted via email
publiccommentboemtg@howell.k12.nj.us Please visit the
district website <https://www.howell.k12.nj.us> for instructions
and details prior to the meeting date.

Meeting : Apr 9, 2025 - Regular Meeting

Category : Y. Comments from the Public

Access : Public

Type : Information

Public Content

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Z. Closing Items

| | |
|----------------------|-------------------------------|
| Subject : | 1. Adjournment |
| Meeting : | Apr 9, 2025 - Regular Meeting |
| Category : | Z. Closing Items |
| Access : | Public |
| Type : | Action |
| Recommended Action : | Motion to Adjourn |